

Herefordshire Children's Services Business Plan 2026 - 2028

The Children and Young People Strategic partnership have set a vision for children and young people of Herefordshire - This wide partnership of people and agencies will monitor how we achieve this vision through a coordination of meetings, measures and data sharing review and collaborative challenge through 26/27/28

Quality Assurance – Audit Activity
Understanding quality of practice

Council Delivery Plan

Child Friendly
Herefordshire
**Best start in
life**
SEND Reforms
Family Hubs
Youth Strategy
**Alternative
Provision**
School capital
Families First

Regional Children's Services

Sector led
improvement

Workforce

Youth
Remand
Reforms

Placement
Sufficiency
(Safe Centre /
Regional Care
Cooperative)

Ofsted Action Plan

Local Authority
Designated
Officer (LADO)
Neglect
Family Group
Decision Making
Young Carers
UASC
Kinship Support
Private Fostering
**Attendance for
children in care**

Children's Safeguarding Partnership Business Plan 26/27

Neglect
Police inspection
action plan
Probation
Inspection action
plan
Quality Assurance
Ofsted plan

Welfare and Schools Act 2026

Families
First &
Multi
Agency
Child
Protection
**SEND
Reforms**
Education
Reforms

SEND Inspection Action Plan

Reduce waiting
times
**Inform on health
support services**
Improve the
health workforce
**Ensure quality
information on
services is
available**

Corporate Parenting business plan

Homes & Housing
Health & Wellbeing
Listening, Hearing
& Understanding
Learning and Fun
Relationship / identity and
belonging
Safe & Protected
Independence & Adulthood

Quality Assurance – KPIs
Timeliness of workload and workflow

Delivering best value through sound financial planning and spend in all that we do

Childrens Services Operational Priorities 26/27

Workforce – Sustaining permanency / Alternative Pathways / Apprenticeships – Lead Service Director Rachel Gillott

Quality Assurance – KPI / Audit/Feedback – Lead Head of Service Suzie Simms

New Short Breaks – Lead Service Director Tori Lynch

Co-production and participation – Lead Head of Service Suzie Simms

Practice Priorities: Sexual Abuse Lead / Neglect Lead / Domestic Abuse / Anti-discriminatory practice – Directorate Leadership

Mosaic data and reporting – Lead HoS Amanda Sherrard / SM's Dawn Knight / Vicky Leader / Claire Peet

Hearing the Voice of the Children Young People and Parent / Carers
Understanding the impact of what we do and developing services through coproduction